

The Source of information for providers of community-based services for people with differing abilities.

A member service of NYSRA.

GOVERNOR SPITZER'S SECOND STATE OF THE STATE ADDRESS



Governor Eliot Spitzer gave his second annual State of the State address on January 9 to a joint session of the Legislature. Spitzer's first year in office has been marred by political scandal and stalemate between legislative leaders and the executive on many key issues. While his relationship with the Assembly and Senate has been tumultuous all members gave the Governor resounding applause for his speech and conciliatory attitude. The text of his speech places a strong emphasis on rebuilding New York State's economic engine, supporting and improving education and health care for New York's children and restoring fiscal responsibility to the budget while at the same time vowing not to raise taxes. Highlights of the speech are outlined below.

Government Reform

Campaign Finance Reform – Governor Spitzer will encourage passage of legislation reflecting the July 2007 agreement he reached with Assembly Speaker Sheldon Silver, Majority Leader Joseph Bruno, Senator Minority Leader Malcom Smith and Assembly Leader Jim Tedisco. The agreement involves significant changes to the campaign finance laws in a number of areas, including: lower contribution limits for state officials and parties; ban on lobbyist contributions; increased enforcement; and enhanced disclosure and transparency.

Upstate Revitalization Fund- the Executive Budget will include a \$1 billion Upstate Revitalization Fund that will drive a substantial and immediate capital infusion into Upstate economic development initiatives. These investments are designed to help fund the Governor's City-by-City Plans; increase funds for investing in businesses; invest in agribusiness and in infrastructure needed to create shovel-ready sites; and new funding to restore parks.

Education Reform – Spitzer's proposal will include providing tuition coverage for New York's returning combat veterans for the full cost of SUNY tuition; the addition of 2,000 full-time faculty to the SUNY and CUNY system over the next 5 years; and the provision of funds to promising academic research in New York.

Property Tax Relief – the Governor's Executive Budget

will provide another round of property tax rebates targeting the most amount of relief to middle class homeowners. The budget will also include a series of mandate relief proposals and initiatives to help school districts and local governments control costs. The Governor will also appoint a bipartisan Commission to examine school district property taxes. The Commission will be charged with developing, among other things, a fair and effective property tax cap for school districts that controls property taxes while providing for needed education reform investments.

Health Care Reform – this proposal includes a strong emphasis on increasing the number of insured New Yorkers, emphasizing preventative care, and restructuring the health care system. Specifically, the Governor is looking to shift Medicaid reimbursement rates from rewarding high cost emergency care to appropriately reimbursing the cost of preventative care. The Executive budget will also include funding for the planned expansion of Child Health Plus, which will provide access to health insurance coverage for all the 400,000 uninsured children in New York State. The Governor will submit the "Reproductive Health Privacy Protection Act." The Act contains an affirmative statement of reproductive rights making it clear that in New York all individuals have the right to use or refuse contraceptives and that every female has the right to carry a pregnancy to term, or to terminate a pregnancy prior to viability or whenever necessary to protect her life or death. Using

Inside Edition

Links to Learning.....2

NYSRA Legislative
Forum.....4

Upcoming Meetings.. 6

Employment
Opportunities..... 6

Continued from Page 1 - Governor Spitzer's Second State of the State Address

electronic health records is also a priority for the Governor and he has charged DOH with establishing a public-private partnership to facilitate a statewide, collaborative process regarding IT initiatives; a standards-based interoperable system to advance the widespread adoption of electronic health records and policies to protect patient privacy and strengthen information security. The Governor also placed an emphasis on chronic disease management as part of his policy agenda for the year. Specifically, the Executive budget will include initiatives to combat childhood obesity by addressing the food in schools and requiring schools to meet physical education requirements. Finally, the Governor acknowledged the shortage of doctors across New York state and has proposed creating a program to provide physicians and clinics grants and enhanced reimbursement rates to encourage new primary care and specialists in rural and inner-city communities.

Housing- the Governor acknowledged the problem of unaffordable housing and deteriorating housing stock across the state. Spitzer proposes a total of \$400 million to be put into the Housing Opportunity Fund to support affordable and supportive housing across the state.

Energy and Environment- the Governor stressed the importance of implementing an aggressive conservation strategy while at the same time reducing our state's energy consumption. Among other things the Governor proposes net metering legislation; reducing the state's energy consumption by 15% by 2015; fast tracking power plant siting; creating a walkway over the Hudson and developing a smart metering initiative.

Sub-Prime Lending Legislation – in recognition of the foreclosure trends throughout the country the Governor is proposing new legislation aimed at stabilizing the sub-prime mortgage crisis and bringing relief and protection to homeowners through the state.

Paid Family Leave – the Governor will submit legislation that fulfills the promise of federal Family Medical Leave Act by offering a modest benefit for up to 12 weeks for those employees that need to take off of work to bond with a new child or care for a seriously ill family member.

The Governor's budget will be released in the coming weeks and NYSRA will provide you with full analytical detail of the budget. NYSRA members are encourage to attend NYSRA's February 4 Legislative Forum at the Empire State Plaza in Albany where State agency representatives will be on hand to discuss their initiatives. Visit NYSRA online at www.nyrehab.org to download the registration brochure.



Medicare

Summary of Medicare benefits, rights and protections and answers to the most frequently asked questions about Medicare. The entire document may be downloaded at <http://www.medicare.gov/Publications/Pubs/pdf/10050.pdf>

CATS

The New York State Developmental Disabilities Planning Council (DDPC) provided grant funds from 2004 to 2006 to launch two Assistive Technology Loan Programs targeting school age children. The first project, the Children's Assistive Technology Services program (or CATS) was a unique collaboration between Enable, Inc. in Syracuse, and Upstate Cerebral Palsy (UCP) of Utica. The CATS project expanded an assistive technology baseline inventory for loans securing services for 13 counties in New York State. Through the two lending libraries, children, families, and providers had the opportunity to "try out" equipment to determine if it was appropriate to meet their needs prior to purchase or lease. Other services provided by CATS include information and referrals, workshops/exhibits, and AT equipment demonstrations. For more information on or to obtain an assistive technology loan contact: Carol Tytler (Enable) at (315) 410-3351(email: ctytler@enablecn.org) or Fred Festine (TRE Center) at (518) 464-6346 (email at Fred@trecenter.org).

Technology Expo

The New York State Governor's Expo on Assistive Technology "Technology Opens Doors," is being held on Thursday, May 15, 2008 at the Empire State Plaza Convention Center in Albany, New York. It features vendor demonstrations and informational booths showcasing the latest in assistive technology (AT) and universal design.

In addition, The NYS Forum's Internet Technology (IT) Accessibility Committee will present a series of tutorials on all aspects of accessible web development. Educators and IT support personnel will get to see first hand the technologies that could help reduce the obstacles facing their clients with disabilities. Please go to: www.atexpo2008.com for additional details about the Expo or call Michelle Murray at the NYS Commission on Quality of Care and Advocacy for Persons with Disabilities at (518) 388-0690.

NEW YORK STATE RESOURCE: PARENT TO PARENT NYS LINKS DIGEST
Visit www.parenttoparentnys.org for health care Links Digest.

Developmental Disabilities Awareness Day - Artwork Contest

Artwork is now being accepted for the logo contest for Developmental Disabilities Awareness Day 2008. Artwork can be submitted by any individual with a developmental disability. It will be used on T-shirts, programs, publications, etc. The original artwork can be a symbol of the conference experience, or it can simply be an original piece of artwork (a drawing of a flower, people, a scene, a still life, etc.). All artwork Must be original drawings.

What to Enter: Black and white drawings OR up to four colors, will be accepted. They should be done on white or light-colored paper. Entries should be no larger than 8.5" x 11".

All entries must have artist's name, agency, address, and contact person's name and phone number on the back of each piece of artwork entered. Entries will not be returned and will become the property of the Planning Committee. Entering artwork in this contest gives the Planning Committee consent to use the artwork and the artist's name for publication, display, publicity or general use.

Submit entries to the Western New York DDSO, at the West Seneca Developmental Center, 1200 East & West Road, Building 16, 1st floor, Rm 1-112, Public Affairs Office, West Seneca, NY. OR Mail to: Deborah McElwain, Western New York

VESID STATE PLAN - PUBLIC MEETINGS

The New York State Office of Vocational and Educational Services for Individuals with Disabilities (VESID) will share its proposed goals and priorities for the development of the State Plan for Vocational Rehabilitation and Supported Employment Services for Federal Fiscal Year 2009 (starting October 1, 2008). Each year VESID, in cooperation with the State Rehabilitation Council, holds a series of public meetings to gather ideas from present and former consumers, their families, advocates and service providers on how VESID can improve services and results. VESID must submit a plan to the Rehabilitation Services Administration, U.S. Department of Education, which reflects the concerns gathered during these public meetings. This year, VESID is particularly interested in obtaining your comments on interagency partnerships related to transition, supported employment and postsecondary education - areas where VESID anticipates change in policy, procedure and coordination over the next year. Three public meetings will be held January 30, February 12 and 13, 2008, in New York City, Albany and Rochester. In addition, interested individuals will be able to post comments related to the State Plan on an interactive web page throughout the public comment period at a public meeting. The current State Plan for Vocational Rehabilitation and Supported Employment Services is available for review at: <http://www.vesid.nysed.gov/stateplan/>. VESID staff will facilitate the discussion and collect public comment on the State Plan. See the State Plan Public Meeting Discussion Questions at: <http://www.vesid.nysed.gov/stateplan/> In addition to the public meetings, individual recommendations can be submitted in writing to VESID, VR Policy and Partnerships Unit-Room 1603 (OCP), NYS Education Department, Albany, NY 12234. Electronic submission can be sent to VRpolicy@mail.nysed.gov or through the Virtual Public Meeting, <http://discus.nysed.gov/cgi-bin/discus-mando/discus.cgi>.

GOVERNOR SPITZER ANNOUNCES FIRST APPLICATION RECEIVED FOR LANDMARK COMMUNITY HEALTH PROGRAM

Governor Eliot Spitzer and the Office of Children and Family Services (OCFS) Commissioner Gladys Carrion announced that the agency has received the first application for its new Bridges to Health comprehensive community care program, which focuses on the most vulnerable children in foster care. The program is the first of its kind in the nation.

Bridges to Health will provide expanded and enhanced services to at least 3,300 foster children with disabilities, including children in OCFS custody, over the next three years. These children typically have serious emotional problems or developmental disabilities or are medically fragile. The program also will serve their families, including birth parents, foster parents, pre-adoptive parents, and siblings.

"The Bridges to Health program is vital for the health and well being of thousands of foster children in New York State," said Governor Spitzer. "Ensuring that our children receive the care, guidance and support they need has been, and continues to be, one of this administration's top priorities. Today marks the first step forward to get this program off the ground and I encourage other families who can benefit from its services to apply as well."

Bridges to Health will include just over a dozen services, including health care coordination; family and caregiver support; crisis management; intensive home care support; immediate crisis response services; accessibility modifications; and advocacy for the children's participation in school and other community activities. Once children are enrolled in the program, they may be eligible for services until they are 21 years old.

Senator Carl Kruger, Chair of the Senate's Social Services, Children and

Families said: "Bridges to Health accomplishes the important goal of lowering the State's health care costs in addressing the complex needs of most disabled children in foster care. Equally as important, in initiating this program we have demonstrated groundbreaking success in seeking ways to keeping these children in home settings and out of institutions. This is a model that the rest of the nation would do well to emulate. A special thank you to both Governor Spitzer and Commissioner Carrion for spearheading this groundbreaking initiative."

Commissioner Carrion said: "This innovative new program will help us better care for our children in foster care, keep them closer to their homes and families, and keep them out of more costly institutional care. Our responsibility does not end once these children are out of the system. Services will continue through successful reunification with their families or adoption, through young adulthood, so that children can reach their full potential."

State Health Commissioner Richard F. Daines, M.D., said: "This is another example of Governor Spitzer's commitment to children and of state agencies' collaborative efforts to ensure that children, particularly the most vulnerable children, have access to the health services they need."

Medical institutionalization of disabled children annually costs \$185,000 to \$300,000 per child. Bridges to Health, even with these expanded and enhanced services, will have a significantly lower annual cost of approximately \$50,000 per child. The program is approved by the federal Department of Health and Human Services to use Medicaid funding to provide services not otherwise available through Medicaid. By the third year of implementation, when all the slots are filled, New York State's investment in Bridges to Health will be \$73 million annually.

Bridges to Health is part of Governor Spitzer's Children's Agenda, aimed at improving opportunities for all New York children, including those with special needs. It will include the enrollment of children in New York City and the Rochester and Albany regions in the first year. The program will then expand to the Syracuse and the Lower Hudson Valley regions in the second year, and to Long Island and the Buffalo region by the third year - providing services to the entire state. The first seven not-for-profit child care agencies that OCFS has contracted with are:

<u>New York City</u>	<u>Albany Region</u>
Abbott House	Northeast Parent & Child Society
Cardinal McCloskey Services	Parsons Child & Family Center
Jewish Child Care Association	<u>Rochester Region</u>
SCO Family of Services	Hillside Children's Center

Bridges to Health will evaluate the children and the caregivers in the program every six months to measure their progress. The program was shaped and created through the joint efforts of the New York State Office of Children and Family Services and the state Department of Health with input from the Office of Mental Health and the Office of Mental Retardation and Developmental Disabilities. Additional information on how and where to apply is available on OCFS' website at www.ocfs.state.ny.us/bridgestohealth.

OMRDD through the regional office of Central New York DSO announces the availability of \$375,000. A minimum of 25% of these funds are for services to families in the area of crisis intervention and for individuals with challenging behaviors. This RFP is to provide Family Support Services to individuals who have a developmental disability and reside at home with natural families. Funding is for Cayuga, Cortland, Onondaga, Oswego, Herkimer, Lewis, Madison and Oneida Counties. Contact Kelly Biviano at Central NY DSO, 800 S. Wilbur Ave., Syracuse, NY 13204, (315) 473-5035 or kelly.biviano@omr.state.ny.us for a complete RFP. Deadline: March 6, 2008.

OMH & OASAS TASK FORCE REPORT & RECOMMENDATIONS

Over the past year, a Statewide task force convened by OMH and OASAS met regularly to discuss how best to provide integrated care to New Yorkers living with co-occurring psychiatric and addictive disorders.

The background report and opening phase recommendations were developed with the following three themes in mind:

- A commitment to identify and address limitations and barriers that people with co-occurring mental and chemical dependency disorders, and their families, experience when seeking care in the OMH and OASAS service systems in NYS;
- A commitment to recovery-oriented care that is consumer driven, based on hope and delivered with dignity, that recognizes that the ability to be gainfully employed and contribute to one's community are essential to quality of life and self-regard; and
- A commitment to culturally and linguistically competent care in light of the great diversity of the population of NYS and the recognition that care cannot be successfully provided unless it is provided with these competencies.

The task force developed the following recommendations along clinical, regulatory, fiscal and systemic support lines:

- "Individuals with co-occurring disorders will receive evidence-based practices in mental health and chemical dependency programs.
- "Develop and support a provider and consumer workforce, proficient in identifying, assessing and treating co-occurring disorders.
- "Lead New York State in its adoption of person-centered planning and treatment.
- "Improve access and provide effective treatment of co-occurring disorders in existing dually and singly licensed OMH and OASAS programs - as a first step towards achieving single site integrated co-occurring disorder programs.
- "Ensure that programs are fairly and adequately reimbursed for quality services based on the best available evidence.
- "Encourage local innovation.
- "Promote, advance and sustain the change process by monitoring and advocating for its implementation, as well as providing ongoing consultation and recommendations."

The report and recommendations are available at:

<http://www.oasas.state.ny.us/pio/collaborate/documents/CODTFReport.pdf>

Through the Request for Proposals (RFP) process, the NYS Commission on Quality of Care and Advocacy for People with Disabilities is seeking to establish two Parents with Psychiatric Disabilities Legal Advocacy (PPDLA) Project offices in New York State (an upstate office and a downstate office). The selected offices will provide within their regions limited culturally competent, legal and non-legal advocacy, information and referral, technical assistance and advocacy training and networking for parents with psychiatric disabilities experiencing custody issues.

PPDLA Project applicants must be not-for-profit organizations with successful track records in providing advocacy and related services to individuals with disabilities on a regional basis and have the capacity and expertise to effectively advocate on behalf of eligible individuals and to provide legal representation. The due date for receipt of proposals is January 31, 2008., Contact Carol Ackerman, for a copy of the RFP (518) 388-2892, (carol.ackerman@cqcagd.state.ny.us.).

**ATTEND NYSRA'S LEGISLATIVE FORUM AND BE THE FIRST
TO HEAR FROM KEY BUDGET DIVISION STAFF
ABOUT PROPOSED MEDICAID REFORM INITIATIVES.
STATE COMMISSIONERS HAVE BEEN INVITED TO DISCUSS
THEIR AGENCIES PROPOSED INITIATIVES.**



On February 4, you will receive timely analysis and information on how the Governor's proposed budget will impact your agency's provision of services, including updates on: **OMH Clinic restructuring; OMRDD Plan for NY action on CMS targeted case management and MSC; OMH & OMR MOU on service to people who are dual diagnose MR/MH; County single point of entry planning; and Collaborative work among all state agencies.**

On February 5, NYSRA Leadership will meet with key legislators and their staff to inform, educate and advance our 2008 Legislative Priorities. **WE ENCOURAGE YOU** to schedule a meeting with your legislative representative this day. See upcoming issues of the ReSource to learn about NYSRA's Division Lobby Days at the Capital. NYSRA's Legislative Priorities are available online at www.nyrehab.org.

FEDERAL FISCAL 2008 SPENDING BILL

Mental health advocates have expressed disappointment over the appropriations activity in Congress on the fiscal 2008 spending bill, which resulted in less funding for key mental health programs and research.

House lawmakers approved a year-end omnibus spending bill, which included funding for the fiscal 2008 Labor-HHS Education Appropriations bill and a number of federal agencies. The president was expected to sign the bill into law.

In spite of overwhelming legislative support for mental health programs, President Bush vetoed the fiscal 2008 Labor-HHS-Education Appropriations bill because he said it exceeded his request for discretionary spending by nearly \$10 billion.

The legislation included a 1.747 percent across-the-board-reduction in the final omnibus package. The National Institute of Mental Health (NIMH) would receive \$1,404.5 billion. Lawmakers had proposed that NIMH receive \$1,441 billion.

“At one point NIMH was scheduled for a \$37.4 million increase slated in the bill the president vetoed,” Andrew Sperling, director of legislative affairs at the National Alliance on Mental Illness (NAMI), told Mental Health Weekly.

The loss of that funding is one of the biggest disappointments facing advocates, Sperling said. “In a period of weeks, [additional potential funding for NIMH] had gone from \$37 million to less than \$6 million,” he said.

Advocates have felt optimistic about the efforts of lawmakers to preserve meaningful increases in mental health programs and services.

“This is very disappointing,” Julio C. Abreu, senior director of government affairs for Mental Health America (MHA) said. “After a lot of hard work and leadership on the part of Congress, we’re winding up with a funding package which fell short on delivering on these meaningful investments,” said Abreu.

Lawmakers clearly recognized the need for a reversal of shortchanging these programs, he said, citing the leadership efforts of Sens. Tom Harkin (D-Iowa) and Arlen Specter (R-Pa.) and others.

Abreu said that 66 percent of the House and 75 percent of the Senate had voted for providing meaningful increases for mental health services, supports and research. “They recognize that there needs to be a reversal of shortchanging these programs,” he noted.

“You wind up with a funding package that features a cut of \$7.2 million for the Children’s Mental Health Block Grant, children’s system of care nearly \$2 million, and PATH by about \$1 million,” added Abreu. He added, “Congress deserves some credit for working to blunt or mitigate” the funding cuts.

“Obviously, \$7 million less to the mental health block grant is disappointing,” added Alexa Eggleston, director of Public Policy for the National Council for Community Behavioral Healthcare (NCCBH). “It’s tough,” Eggleston told MHW. “Obviously, it’s good to have a budget in place, but it’s frustrating. It’s so late in the process. We’ve lost a lot of gains we received through the congressional process.”

Advocates had worked extremely hard to help secure funding, she said. “We all know increases are needed for the services out there. We’re already hearing that 2009 will be rough, if not rougher.”

The \$7 million reduction in the children’s block grant will result in funding

reductions to states that rely on the flexible dollars to provide evidence-based community services to children and adults, such as the Assertive Community Treatment (ACT) programs, said Laurel Stine, federal relations director for the Judge David L. Bazelon Center for Mental Health Law, told MHW. Stine added, “It’s a mixed bag.

The only program to receive some increase was the suicide prevention program at \$3 million over the last fiscal year. Other programs received level-funding,” she said.

The Department of Justice Mentally Ill Offender Treatment Crime Reduction Act was allocated \$6.5 million, which represents a \$1.5 million increase over fiscal 2007, said Stine.

SCHIP EXTENSION, MEDICAID CHANGE

House and Senate lawmakers made short-term changes to the State Children’s Health Insurance Program (SCHIP) by extending the program through March 31, 2009.



Another critical change include short-term changes to a six-month moratorium

on proposed rules that the curb the ability of states to use the Medicaid Rehabilitation Option to fund important mental illness treatments and supports.

“The disability community is pleased with this,” said Laurel Stine. “We’re hopeful that during the next session we’ll work with Congress to try to realize additional improvement to the SCHIP [bill] and extend the moratorium.”

The six-month moratorium on the Medicaid rehabilitation option regulation is a very positive outcome,’ said Sperling. “We got that moratorium,” he said. “That was an important achievement.”

A report issued on January 15, 2008 by the National Council on Disability (NCD). ***National Disability Policy: A Progress Report*** examines employment, housing, education, transportation and other federal policies that affect people with disabilities. It includes examples of continued progress, as well as the challenges that remain for citizens living with disabilities who wish to be more independent, more productive and more actively involved in their families and communities.

Visit <http://www.disabilityinfo.gov/digov-public/public/DisplayPage.do?parentFolderId=10> to access report.

EMPLOYMENT OPPORTUNITIES

Administrative Assistant to Social Marketing.

The successful candidate must have a strong interest in social marketing, and experience with children's mental health resources and services. This person will support social marketing activities within the system of care in Erie County. This person will: provide support, accept/fulfill assignments, and support the family involvement in a social marketing capacity; provide administrative support through general office work; participate in community events and research; and gather data that is important to families experiencing mental health challenges. Strong knowledge and use of Microsoft Office Suite required. This is a marketing related position within Family Voices Network. Salary Range: \$10-\$12 per Hour depending on experience. Hours: Part-time position, hours may be flexible - 19 Hour per week. If you're interested, please email or mail cover letter and resume for consideration (No phone calls please.) to:

Deborah Ann Porter
 Director of Social Marketing
**FAMILY VOICES NETWORK
 OF ERIE COUNTY**
 462 Grider St., CC-120
 Buffalo, New York 14215
 Email: marketing@familyvoicesnetwork.org
 Visit us on the internet:
www.familyvoicesnetwork.org

Director, Quality Assurance & Corporate Compliance:

This position will be responsible for establishing and implementing effective programs to ensure compliance with applicable quality standards and relevant industry regulatory requirements as well as administrative guidelines. In addition, this position will be responsible for developing and implementing programs that monitor and promote quality of services throughout the organization. **Qualifications:** Minimum of a Bachelor's degree including course work in QA practices and/or Compliance. A minimum of 10 years experience in organization compliance and quality assurance areas; plus prior supervisory experience are required. Knowledge of and experience with quality standards (CARF, ISO 90001, JCAHO) and knowledge of AbilityOne (formerly JWOD) and NYSID regulations and guidelines preferred.

Please submit resume w/cover letter indicating salary requirements to employment@fedcap.org and indicate Director QA & CC in the subject line of the email. EOE/M/F/D/V. Detailed job announcement available at www.nyrehab.org.

Director of Research and Training

Full-time position involving coordinating activities around change in the field of service delivery to individuals with various disabilities; promoting strategic partnerships, coordinating inquiries into current research and training; investigating revenue streams to fund research and training opportunities; and managing research and training activities through developing and implementing work plans within a budget. **Qualifications:** Advanced degree and at least 4 years' experience in health/human services research, training and/or policy development, plus a demonstrated understanding of disability and rehabilitation issues. Fiscal management experience as well as excellent writing and communication skills required. **Compensation:** Competitive salary commensurate with experience. A full package of benefits is offered.

Resume and Cover letter to: NYSRA/RRTI CEO, 155 Washington Ave. Ste. 410, Albany, NY 12210. EOE.

Director of Vocational Services Developmental Disabilities Institute

DDI seeks an energetic and creative individual with excellent communication skills to oversee and expand our vocational division, providing services to autistic and developmentally disabled adults and children through Pre-Vocational and Supported Employment services.

To qualify you must have a BA (Master's preferred), with 3 – 5 years related experience. A proven record in administering vocational programs for this population and extensive knowledge of OMRDD, VESID and DOL is required. Experience in grant proposal writing is a plus. We offer excellent benefits with a competitive salary. E-mail resume to jobs@ddiinfo.org or fax 631)366-2966.

Parent Educator

Part-time position (20 hours). The successful candidate will coordinate & facilitate the trainings for parents & professionals of children with special needs. A Bachelor's degree in education/related discipline or in lieu of a degree experience in the Human Services field preferred. The candidate should be detail oriented, a team player and possess the ability to multi-task in a fast paced environment. We offer competitive pay, great benefits and working environment.

Resumes in confidence to:

Parent Network of WNY
 Attn: Kim Walek
 1000 Main Street
 Buffalo, NY 14202
 Email: kmw@parentnetworkwny.org

PHOENIX FRONTIER, INC.



POSITIONS AVAILABLE:

- Behavior Specialist
- Case Management
- Direct Care
- Direct Care Assistant
- Quality Assurance Coord.
- Residential Specialist

100 Leroy Avenue
 Buffalo, NY 14214
 (716) 332-5008



- Alpha Industriels Opts. Coord.
- Asst. Residential Managers
- Day Hab Asst.
- Day Hab Instructor II
- Individual Support Aides
- Program Coord I & II
- Registered Prof. Nurse
- Residential Counselors
- Shift Supervisor II

Apply online at
www.saratogabridges.org or call
 HR @ (518) 587-0723
 for more information.



February 4-5, 2008

Legislative Forum
 Empire State Plaza
 Albany, New York

June 5-6, 2008

Executive Team Management
 The Gideon Putnam
 Saratoga Springs, New York

September 15-17 2008

Leadership Training Summit
 The Desmond
 Albany, New York